



The Pizza Ranch New Store Opening Book

PART TIME TRAINING ASSOCIATE

REPORTS TO: STORE COORDINATOR

MISSION: PROVIDE STORE OPENING SUPPORT TO THE OWNERS AND MANAGERS OF NEW PIZZA RANCH FRANCHISEES, IN A WAY THAT SUPPORTS OUR COMPANY'S MISSION STATEMENT.

PRIMARY DUTIES AND RESPONSIBILITIES:

- *TRAIN EMPLOYEES ON PIZZA RANCH STANDARDS AND PROCEDURES DURING SUPPORT WEEKS.*
- *WORK WITH THE MANAGER TO COACH AND DEVELOP THEIR EMPLOYEES DURING THE OPENING.*
- *DEVELOP SKILLS TO FURTHER ENHANCE STORE OPENING PRODUCTIVITY.*
- *IMPART WISDOM FROM PERSONAL EXPERIENCES TO NEW STAFF IN THE AREAS OF PRODUCTIVITY, TEAMWORK, CLEANLINESS AND ATTITUDE.*
- *CREATE A FUN, FRIENDLY AND EFFICIENT WORK ENVIRONMENT.*
- *ASSIST STORE COORDINATOR AND STORE OPENERS IN DUTIES ASSIGNED.*

Your date of birth (MM/DD/YY): _____

Your shirt size: S - M - L - XL - XXL

Exactly how do you want your name to appear on your Name Tag? _____

Your hotel room preference: SMOKING NON-SMOKING

What are your past training experiences with the Pizza Ranch?

Why do you feel that you would be a good fit for this position?

If you are selected to participate on an opening you will be required to provide your own transportation to the opening. Are there any concerns that you may have with this requirement? (If so, please explain.)

Qualifications of a New Store Opener (NSO)

- | | | | |
|---|-----------------------------------------------------------------------------------|----|----------------------------------------------------------------------------|
| 1 | Minimum 6 months employed with Pizza Ranch | 6 | Able to be away from home for up to 7 days |
| 2 | Willing to travel up to 8 hours for new store opening | 7 | 21 yrs old with valid driver's license |
| 3 | Take and pass written exam as well as spend 2 days in PRI Training at Home Office | 8 | Mature, professional, good communicator, aptitude and willingness to train |
| 4 | Confident in specs, operating systems and training program | 9 | Volunteer – no-one is forced to attend an opening |
| 5 | Can work long shift, multiple days and perform job duties | 10 | Approved by GM, Franchisee and FC |

Additional qualifications to assist during Training Week:

1. Experience on a previous NSO required
2. Willingness and aptitude to perform small group training
3. Initiative to solve problems with minimal guidance
4. Articulate and professional communication skills
5. Possesses leadership qualities that can influence positive change

**Please fax this Application to Chad Klocke at 712-439-1125.
Or mail to Chad @ Pizza Ranch Inc. 1121 Main St. Hull, IA 51239
*You may also turn this application in to your FC***